

After We Adjourn

2024-2025



Dear friends,

By the grace of God, we have come to the close of another year.

At TeenPact, so much of our time and attention is rightly given to the things you see in our calendar year: State Classes, Alumni events, and the leadership development that happens in those spaces. Our staff and volunteers pour countless hours into preparing new curricula, shaping meaningful activities, training student leaders to serve, and doing the beautifully ordinary work of running a nationwide ministry. These moments matter deeply—and they are worth every ounce of energy we devote to them.

But as significant as these gatherings are, they are not the whole story. For the majority of the world, their experience with TeenPact is not defined by capitol halls or auditorium pews. Instead, it is marked by the young men and women who have been shaped in those places and then sent out—back into their homes, churches, families, and communities. Their peers, neighbors, and coworkers may never attend a TeenPact class, but they will encounter a TeenPacter who carries Christlike confidence, humility, and leadership into the ordinary rhythms of life.

That is why I can say, with great joy, that I am proud of the students we are sending into the world. They represent TeenPact well, but more importantly, they bear the name of their Savior with honor. Their lives are the truest testimony of this ministry's fruit.

So while we will always cherish the transformative moments that happen during our programs, today we pause to celebrate what happens after class ends. Because the real impact—the kind that lasts far beyond a week in the capitol—begins after we adjourn.

Thank you for walking with us in this mission. Your prayers, your donations, your involvement, and your encouragement make it possible to equip the next generation of leaders who will shape the world not just during TeenPact events, but in the countless years that follow.

With gratitude,



Chris May
President & CEO
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FROM THE DESK
OF THE *PRESIDENT*





WE'RE CHANGING LIVES TO CHANGE THE WORLD.





"One mindset that I developed through serving with TeenPact is the idea that *every breath that fills my lungs is the Lord's*. We get to choose how we use this gift."

Kaelyn Shepherd's TeenPact journey began with resistance. At nine years old, she "did not want to go, but my mom dressed me up in nice clothes and dragged me to our state capitol." That reluctant first step would prove to be one of the most significant moments of her life.

"I didn't know it at the time, but TeenPact would become something that would change my life forever," Kaelyn reflects. "That first One Day class ignited my love for politics—everything was so fun and engaging. I loved how we got to debate bills, have our own elections, and spend time meeting amazing people in the beautiful capitol."

From that spark came steady growth. Three One Day Classes built her confidence, leading to her transformative first Four Day Class at 14. "That was where I completely fell in love with the ministry of TeenPact. That first State Class gave me amazing community and a passion for serving others and Christ."

The progression from student to servant leader wasn't always smooth. Staff training "was probably one of the most growing things I have ever done," and travel staffing brought challenges that refined her character. But through it all, TeenPact was reshaping her understanding of leadership itself. "I didn't realize that as Christians, it is our calling to be a leader," she says. "TeenPact showed me what true leadership looks like. It's not being the loudest in the room or having the greatest accomplishments, but it's being a servant."

A pivotal moment came at Endeavor, where Kaelyn arrived "feeling tired and empty, but came out of the week so refreshed and encouraged." In that peaceful setting, surrounded by like-minded young women, her cup overflowed. "I met some of my best friends at Endeavor—girls that I'm so close with even today!"

The internship became the capstone experience that clarified her calling. Though she'd always planned on politics, "serving others in both big and small ways is when I feel most purposeful and have so much joy in the Lord. I found out my love for sharing the gospel with others, praying with people, and encouraging and discipling others."

Today, as a college student, Kaelyn carries TeenPact's mission everywhere she goes. "One mindset that I developed through serving with TeenPact is the idea that every breath that fills my lungs is the Lord's," she explains. "We get to choose how we use this gift."

From a reluctant nine-year-old to a passionate life-changer: "I know I'm going to continue the mission of TeenPact because this ministry has completely changed my life, and now I get to go out and be the change in the world."

**KAELYN
SHEPHERD**



RACHEL DOMBACH

Rachel Dombach thought she was signing up for something simple—coordinating lunches for the 2022 TeenPact State Class. "I thought it was an easy way for me to give back to a program that had been influential on my kids," she recalls. But God had bigger plans.

The moment that changed everything came at graduation, watching her 14-year-old son step to the podium. "He is my introvert, my non-public speaker," Rachel explains. Yet there he stood, speaking with passion about a bill close to his heart—educating emergency personnel about autism because of his younger brother's diagnosis. "It was deeply meaningful because it pushed my son out of his comfort zone, and yet I heard the compassion and passion in his voice as he shared his experience with the room."

That transformation—in her son and in herself—led to an unexpected invitation to become State Coordinator. For Rachel, a natural administrator who loves having her "ducks in a row," the role presented an entirely new kind of challenge. "One of my biggest challenges has been to do all the prep work and then hand it over to the staff when they arrive on Saturday," she admits. "They are young and taking beginning steps in their leadership, but it's been hugely eye-opening for me to shift my leadership style to more of a shepherding role."

The lesson she learned? "Hold each day with an open hand and see what God is going to do. I like to have my ducks in a row, and life just doesn't always work that way. But God will always complete His purpose."

That truth was beautifully illustrated when their scheduled speaker canceled last minute. In walked Montana's Speaker of the House—unplanned, unpolished, authentic. "Beard, cowboy hat, and jeans during session. He is extremely down-to-earth. He's not a polished politician, but he cares about our state and about people." The students heard from a real Montanan inspiring them to step up and lead in their everyday lives.

The ripple effects extend far beyond that classroom. Montana's Governor's office now specifically requests TeenPact students for internships. State representatives and organizations reach out because of TeenPact's reputation. "It's wide-reaching!" Rachel marvels.

But perhaps the most profound impact is on Rachel herself. Through shepherding others, she's discovered the joy of watching God work through the next generation. As she witnessed with one reluctant first-time student who became an elected Senator: "There is something special, something amazing that happens during the Four Day Class. He was changed to change the world."

And so was she.

"There is something special, something *amazing that happens* during the Four Day Class. He was changed to change the world."





MAJOR JON *ABEL*

Major Jon Abel currently serves as Space Plans Officer with the 1st Marine Aircraft Wing in Okinawa, Japan—a world away from the homeschooled junior who first discovered TeenPact through a co-op in 2009. Yet the connection runs deeper than geography might suggest.

"I was homeschooled all of my life," Jon recalls, "and my interest was immediately piqued when I learned about TeenPact." Having joined the public policy debate team that same year, he attended the Oregon State Class with his brother and "loved every minute of it." His successful campaign for State Class Governor marked "the first time that I began seriously thinking about public service and what God had in store for my life."

But it was at the 2010 National Convention where Jon's trajectory truly crystallized. The theme that year challenged students to be the "Daniels and Joshuas of the generation." During the final worship night, Jon faced a personal crisis—a struggle with addiction that seemed "overwhelming and something I could never overcome."

"I remember going forward and crying out to God to save me from my addiction and to use me, when I felt a hand on my shoulder," Jon reflects. "It was Mr. Walden,

one of the fathers who also came from Oregon. He didn't ask what was going on. He just prayed and continued singing behind me with his hand on my shoulder, while I continued to cry out to God."

That moment became what Jon calls "a core memory for me in my relationship with God and a defining influential moment on how God has burdened my heart for His service."

The ripple effects have continued for over a decade. Jon graduated from Prairie View A&M University in 2015 on a Naval ROTC scholarship and has since served as an Air Intelligence Officer across Japan and Texas, completed the Marine Corps Weapons and Tactics Instructor Course, and earned a graduate degree in Analytics. "The training I received at TeenPact set me up to be successful in many conversations I have had in my life from college to the military," he explains.

Now married to his wife, Kimberly, and with a growing family, Jon remains motivated by the urgency instilled at TeenPact: "We are in a battle. You don't stop fighting just because you win one battle. You keep fighting until the King says the war is over, and that day has not come yet."

His advice to today's Christians: "You can rest when you get to heaven."



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"I can say without a doubt that I wouldn't have this job without TeenPact. But even more so, I definitely wouldn't have this job without God."

Hannah Mielke's TeenPact journey began in the most unlikely way—as a five-year-old sitting in the back of the room during Alaska's Four Day State Class, watching her older siblings participate. "Seeing how much fun my siblings were having, I couldn't wait until I was old enough to attend," she remembers.

That patient waiting paid off, but not without challenges. After four years of One Day classes building her anticipation, her first Four Day class was "honestly a bit nerve-racking. After waiting for this moment almost my whole life, actually being there kinda scared me!"

The real transformation came during her Alumni track. "Being the youngest of five kids, I was always the follower," Hannah admits. "I was scared to think for myself lest I be wrong." Then came a pivotal "split the room" exercise where nearly everyone went to one side while Hannah believed they were wrong.

"I reluctantly chose the side I thought was right—with a couple other people," she recalls. "By the end of that Alumni track, everyone was on my side and I was glad I went with what I believed instead of peer pressure."

This courage to stand for truth transformed Hannah from follower to leader. She successfully ran for TeenPact Senator with the memorable slogan "Vote the Milky Way. Hannah Mielke for Senator!" But more importantly, she transitioned from being served to serving others as TeenPact staff.

"My first year staffing taught me to rely on the Lord. Despite much preparation, I felt inadequate and unprepared," she reflects. Yet, by the end of the week, she walked away with "a renewed awe in the Lord and what He can do when we let Him use us!"

That growth prepared her for an unexpected encounter at her local grocery store, where she bumped into Alaska's Governor. A week later, his office called offering her a job as a receptionist—a role that has since expanded to Administrative Assistant.

"Some of my duties include answering phones, seating people for meetings, and helping with whatever is needed," Hannah explains. "I often use the skills TeenPact equipped me with, like asking good questions, greeting people properly, and engaging with others."

Looking back, Hannah sees God's hand clearly: "I can say without a doubt that I wouldn't have this job without TeenPact. But even more so, I definitely wouldn't have this job without God."

Her theme verse—Proverbs 16:9—captures it perfectly: "A man's heart plans his way, but the Lord directs his steps."

HANNAH MIELKE





Life Changing State Classes

State Classes remained the foundation of TeenPact's work in 2025. Across the country, students gathered at their state capitols to learn, pray, and practice leadership shaped by humility and conviction. This year, more than 8,153 students participated, including 1,803 first-time students who experienced TeenPact for the very first time.

Nearly 987 volunteers gave their time to serve, encourage, and walk alongside students as they wrestled with faith and responsibility in real time. The atmosphere of each State Class is shaped by these men and women who model patient, steady leadership in the ordinary rhythms of the week.

When students returned home, their growth began to show itself in small but meaningful ways. The same young people who debated bills at the capitol began leading small groups, inviting friends to church, caring for siblings differently, and praying for their leaders. The work may begin in the TeenPact classroom, but it continues in countless unseen places long after we adjourn.



In the words of Heather Dillard, "I've seen the impact firsthand in my own children. They come home from class with a renewed desire to grow in their relationship with Christ. They're setting their alarms for quiet time, opening their Bibles on their own, and choosing maturity, self-control, and purity with a kind of ownership I didn't see before. That transformation doesn't happen accidentally. Throughout the week, student staff model what a Christ-centered life actually looks like. They don't just lead from the front; they walk alongside. They disciple, encourage, challenge, and invest deeply. And the result is real. Students leave class not just inspired for the moment, but equipped and motivated to pursue a godly life long after the week is over."

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THE IMPACT OF 2025 ALUMNI EVENTS



NatCon

Nearly 800 students gathered in Cleveland for NatCon, a week that started with tournaments and teaching but quickly deepened into a call to bold surrender. Speakers like Dr. Jeff Meyers of Summit Ministries challenged students to live courageously for Christ, while small groups and worship times created space for genuine transformation.

Newly elected student body vice president AnnaCatherine Hammett said, “God pushed me to rely on Him completely. I came home rekindled, ready to be even bolder in my faith.” A fellow student described the impact as “a permanent change,” strengthened by friendships that will spur him toward Christ.

In a culture that often whispers compromise, these 783 students left Tennessee resolved to proclaim truth with courage wherever God sends them.

MAY 19-25, 2025 • CLEVELAND, TN

Judicial

At Liberty University’s School of Law, 56 students stepped into the world of moot court—briefs, arguments, and long hours of preparation—all with an eternal perspective. The week culminated in a high-stakes tournament, won by Thomas McIntyre of Mississippi, but the true lessons went beyond the competition.

“The tournament pushed me to kill my pride and humble myself, rather than trusting in my own abilities,” shared one student. Another, initially attending just to check a box, discovered “a newfound love for law” and left with renewed confidence.

Through academic rigor and Christian community, students came to see that law is more than argument—it is a place where justice and mercy meet, shaping future careers and personal witness alike.

JUNE 22-28, 2025 • LYNCHBURG, VA

Business

At Grand Canyon University’s School of Business, 35 students discovered that entrepreneurship and faith are inseparably linked in the life of a Christian. Working in teams to build business plans, they wrestled with strategy, stewardship, and character, all framed by their identities as bearers of the image of God.

“This week has shown me God’s plan for business done His way,” one student reflected. Another called it “incredibly challenging but incredibly fulfilling,” highlighting growth in teamwork as well as personal faith. A third summed it up as “the most valuable learning experience I’ve had this year.”

The week’s intimate setting fostered deep friendships, while the content equipped students with both practical tools and a vision for Christ-centered leadership that can transform communities, markets, and lives

JUNE 23-28, 2025 • PHOENIX, AZ



Congress

In Florida's capitol, 71 students experienced the intensity of legislative politics—drafting bills, debating in committees, and navigating party dynamics. Yet the week's theme, "Surrender," reminded them that leadership is less about power and more about service.

One participant shared, "I had to stand against my own party on a major bill. It was difficult, but I'm glad—I want to enter real politics." Another found the week's most lasting lesson in relationships: "I learned how to communicate and connect with others, even when they disagree with me."

Between spirited debates, evening sessions, and even a water balloon fight or two, students discovered that true leadership means surrendering ambition to serve others—an outlook that will guide them far beyond the capitol halls.

AUGUST 4-9, 2025 • TALLAHASSEE, FL

Back to D.C.

For 50 students walking the halls where history is made, our nation's capital became a classroom for understanding civil liberty, responsibility, and enduring faith. From the sobering reality of the Holocaust Museum to the inspiring legacy displayed in monuments across the city, students experienced America's story through fresh eyes.

One participant, returning five years after her first visit, found everything transformed: "Last time I wasn't a Christian. Coming back with a completely changed heart made all the difference—especially at the Holocaust Museum." But perhaps the greatest impact was the community formed. "From the friends I met to the sights I saw, from the places we went to the worship—it impacted my life in so many ways and strengthened my relationship with the Lord," one student shared. These students left D.C. equipped to engage a complex world with confident, Christ-centered conviction.

SEPTEMBER 24-29, 2025 • ARLINGTON, VA

Endeavor

Eighty-four young women gathered for a week of discovering their identity in Christ, and the transformation was profound. Through group hikes, flower arranging, innovative "girl talk" sessions, and deep inductive Bible studies, participants found the community and rest their souls craved. "This week gave me the sense of community I've been lacking for so long," shared one student.

For many, the impact went soul-deep. "I've grown closer to the Lord than ever before," one participant testified. "After this week, I truly believe that I am His daughter—beloved and holy. I have such a deep love for the Lord now, and I feel on fire for Him." Another found exactly what she needed: "I came seeking the Lord, rest, and community, and I found all three. I'm so grateful for this experience and all the practical things I'll carry into my life." In a world that often questions their worth, these young women left Endeavor anchored in unshakeable truth.

OCTOBER 6-11, 2025 • DAVIS, OK

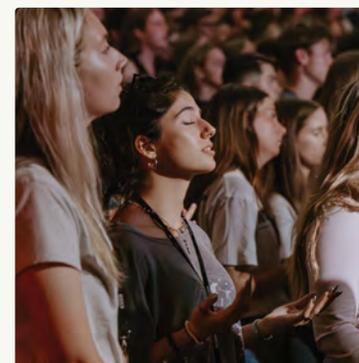
Venture

Through "man moments," a tough mudder challenge, flag football tournaments, and powerful worship, 79 young men explored what biblical masculinity truly means. In a culture that often portrays masculinity as toxic, Venture offered a counter-narrative rooted in Scripture and brotherhood.

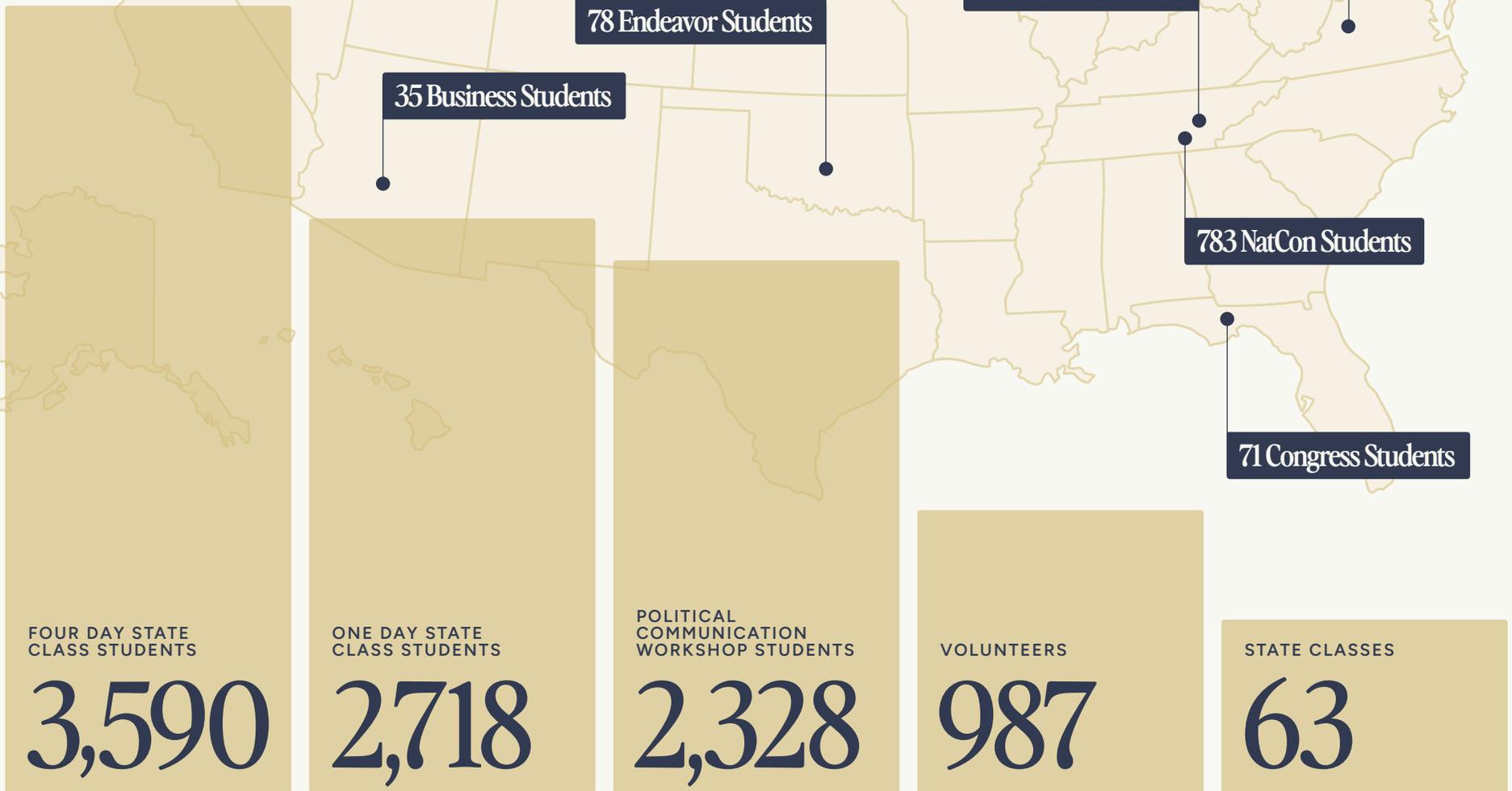
"What I love about Venture is that we're in the Bible constantly," one student explained. The week forged bonds that went beyond typical friendships. "It's not just guys coming together," reflected another participant. "It's a group of guys trying to do better for God. We developed a real brotherhood—it was a complete adventure." Through physical challenges, spiritual formation, and authentic community, these young men discovered that being called to manhood means being called to servant leadership, with strength tempered by humility and courage grounded in faith.

OCTOBER 6-11, 2025 • DAYTON, TN





TEENPACT BY THE NUMBERS



	24/25 ACTUAL	24/25 FORECAST	DELTA
TOTAL PROGRAM REVENUE	\$2,668,608	\$2,801,949	5%
COST OF GOODS SOLD	\$1,935,164	\$1,993,977	3%
GROSS MARGIN	\$733,444	\$807,972	10%
OPERATING EXPENSES	\$1,360,565	\$1,462,174	7%
OPERATING INCOME	-\$627,121	-\$654,202	-4%
TOTAL DONATIONS	\$649,682	\$649,682	0%
OTHER REVENUE	\$45,605	\$41,801	-8%
TOTAL OTHER REVENUE	\$695,287	\$691,483	-1%
DEPRECIATION EXPENSE	\$26,784	\$26,851	0%
NET INCOME	\$41,382	\$10,430	-75%

Grateful for our Impact Circle donors.

Monthly giving provides stability that allows TeenPact to plan ahead, launch new initiatives, and ensure that every student can experience transformational leadership training rooted in faith.

- TeenPact donations increased by 12% from FY24 to FY25 and an astounding 32% increase from FY23 to FY24 thanks to our generous donors.
- TeenPact donors enabled several investments this year including into our communications department.
- Countless lives have been impacted by our generous donors and the opportunity ahead is limitless.

FY24-25 IMPACT CIRCLE (MONTHLY DONORS)



To learn more or become part of the Impact Circle, visit teenpact.com/impactcircle.

**Third-party audited numbers and IRS 990 available on request. Email impact@teenpact.com for more information.*

Instagram Followers

5,002

Facebook Followers

9,485

Social Media Engagement

51.7k

Social Media Impressions

472k

Website Visits

217.7k



We are deeply grateful to each of our financial partners who invest in the ministry of TeenPact Leadership Schools. Through your generosity, God is transforming today's teens into tomorrow's servant leaders, equipping them to impact their communities and world for Christ.



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